

GUEST HOUSE, INC.

Organizational Ethics Statement

The Board of Trustees of Guest House, inc. approves and supports the ethical provision of assistance to clients who participate in agency services. Guest House, Inc. will not discriminate against or refuse its services to anyone on the basis of sex, race, color, religion, national origin, age, disability, HIV/AIDS infections, sexual preference, and ability to pay.

Guest House, Inc. accurately markets and promotes itself, consistent with its mission.

Guest House, Inc. will make decisions regarding service expansion, collaboration, and affiliation in a manner consistent with our mission.

Guest House, Inc. is committed to remaining a good community citizen with sensitivity to the impact our decisions may have on surrounding neighborhoods.

Guest House, Inc. will not enter into any contractual or casual relationship that would promote a conflict with our mission.

Guest House, Inc. will use ethical and accepted billing practices with all clients, funders and regulatory agencies.

The integrity of clinical decision-making is based upon the assessed needs of the clients and not on financial incentives.

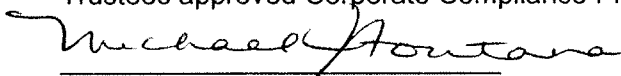
Personal behavior and professional conduct of all Guest House, Inc. staff and Board shall be held in high regard and expected from all individuals at all times including, but not limited to conflicts of interest, exchange of gifts, money, and gratuities, personal fund raising, personal property, setting boundaries, witnessing of documents, professional responsibilities, billing, business, marketing, contractual relationships, admissions practices, and human resources.

Potential conflicts of interest shall be identified and addressed directly by all Guest House, Inc. Board and staff on a voluntary basis. If a conflict is identified pertaining to any Board or staff person, it shall be addressed immediately.

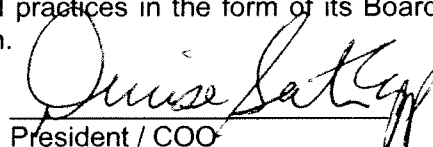
The Guest House, Inc. Organizational Ethics Statement shall be communicated to all personnel and Board members at orientation and shall be reviewed annually by all personnel.

In the effort to share the Guest House, Inc. Organizational Ethics Statement with clients and other stakeholders, the Organizational Ethics Statement shall be posted internally and included with agency marketing literature.

Guest House, Inc. has a "no reprisal" system for personnel to use in reporting waste, fraud, abuse and other questionable activities and practices in the form of its Board of Trustees approved Corporate Compliance Program.



President, Board of Trustees



President / COO